

SUGGESTED OXFORD HOUSE INTERVIEW QUESTIONS

Open by explaining the Oxford Concept briefly and showing CBS "60 Minutes" Tape. Being honest is the most important part of the interview and that no particular answer will necessarily result in no acceptance. NOTE TO INTERVIEWERS DO LISTEN

- SHARE briefly your sameness.
- Put the person at ease.
- Keep personal opinions to yourself.
- Ask questions if you want more information. DON'T Give advice about their recovery program, you aren't a counselor
- Do not discuss anything relating to house business or another member's problems.
- Do not discuss sexual preference, politics, or religion. REMEMBER THAT THESE ARE ONLY GUIDELINES. IF THERE ARE ANY "GUT FEELINGS" THAT SOMETHING ELSE NEEDS TO BE ADDRESSED. NOW IS THE BEST TIME TO DO SO!

1. Tell us a little about yourself (background).
2. How did you get to this point in your recovery?
3. How do you feel about your addiction? (Probe for denial - do they accept disease concept - anger - willingness - desire?)
4. What is your plan for recovery? Can you provide us with a written copy?
5. Do you go to AA/NA or other support groups?
6. Have you identified your relapse triggers? What are they?
7. Can you tell us behaviors that may indicate that you may be headed toward a relapse? If we see these behaviors in you, would you comply with a House vote for special requirements?
8. What is your job history? Do you have a profession, trade, or skill? If so, what? Do you have reentry plans?
9. Do you have an anger problem? What provokes the anger? (Probe for aggressive behavior, physical and domestic violence, and isolation.) Have you ever attended anger management?
10. Are you involved in a relationship (significant other, children, etc.)?
11. Do you have any medical problems, including mental disorders the House should be aware of? If you are on medications, does the doctor prescribing the drugs know of your addiction? Would you be responsible with your medications and keep them safely stored?
12. Are you involved in any relationships that may be potentially disruptive to the House?
13. Do you have any legal issues pending (court dates, probation, etc.)?
14. Can you handle being confronted and how is your temper?
15. Can you confront others in a constructive manner?

16. What do you feel you can offer Oxford House?

17. SENERIO: Your roommate and you become buddies. One day your roommate tells you they have had a real down time (lost job, breakup with girlfriend, death in family, etc.), needed to unwind and had just one little toke or just a couple of drinks - but, of course, will never do it again. They don't want to leave the house and ask you to keep it a secret. How would you handle this?

18. Why do you want to live in an Oxford House?

19. Explain the Equal Expense Share and membership fee: then - do you think you could handle your financial obligations to the House?

20. Explain: House meetings and rules pertaining to them (include weekly, special, and emergency).

21. Do you have any prejudice issues? Examples: racial, sexual preference, etc. 2

22. Would you have any problems performing chores?

23. If accepted, when could you pay and when could you move in?

24. Explain: The voting procedures of accepting a new member (must be 80% of House membership). When they can expect an answer.

25. Be sure to read aloud the disclaimer after line #26 (on application) and ask if they understand it.